



Inbrief

Ministry of Finance Corporate University



CURRICULUM VITAE



Surono

Date of Birth : July 8th, 1972

JOB EXPERIENCE

- 2009 Trainer at Customs&Excise TC,
- 2008-2009 Head of Section at Regional Office DGCE of Tanjung Balai Karimun
- 2007-2008 Customs Inspector at Operational Office DGCE of Batam
- 2006-2007 Head of Sub Section at Operational Office DGCE of Medan, 2006 - 2007

Education Details

- 2007 Management Science, at Pasca Sarjana Universitas Sumatera Utara, Medan
- 2000 Public Management, at Sekolah Tinggi Ilmu Administrasi LAN, Jakarta
- 1994 Customs & Excise Diploma, at STAN-PRODIP Tangerang

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 +62 81212173686

Skill/Competency:

1. Customs Technique
2. Excise Study
3. International Trade



Objectives of This Session

Introduction of
MoF's Corporate
University

Training Center
VS CorpU

Knowledge
Management of
MoF's CorpU

Learning
Concept of
MoF's CorpU



WHAT IS CORPORATE UNIVERSITY ?

“A corporate university is an educational entity that is a **strategic tool** designed to assist its parent organization in **achieving its mission** by conducting **activities** that cultivate individual and organizational **learning, knowledge, and wisdom.**”
(Mark D. Allen, 2002).



WHAT IS CORPORATE UNIVERSITY ?

	UNIVERSITY	TRAINING CENTER	CORPORATE UNIVERSITY
FOCUS	Education	Operational needs	Business needs
SERVICE	Reactive / proactive	Reactive	Proactive
PROCESS	Focusing on the lecturer, teacher, trainer	Fragmented per training program	Integrated, followed by action in the form of on-the-job training
METHOD	Learning program is structured to be completed within a certain period	Limited to the ongoing training	Blended learning, between practice and learning in the classroom. The use of technology as a medium for the effectiveness of learning
MATTER	General ability	Individual technical skills	The ability of an organization's core
ROLE	Educational institutions	Education, training, development	An integral part in the human capital management and the achievement of the organization's business



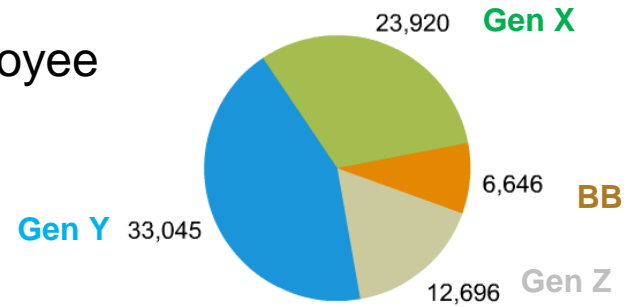
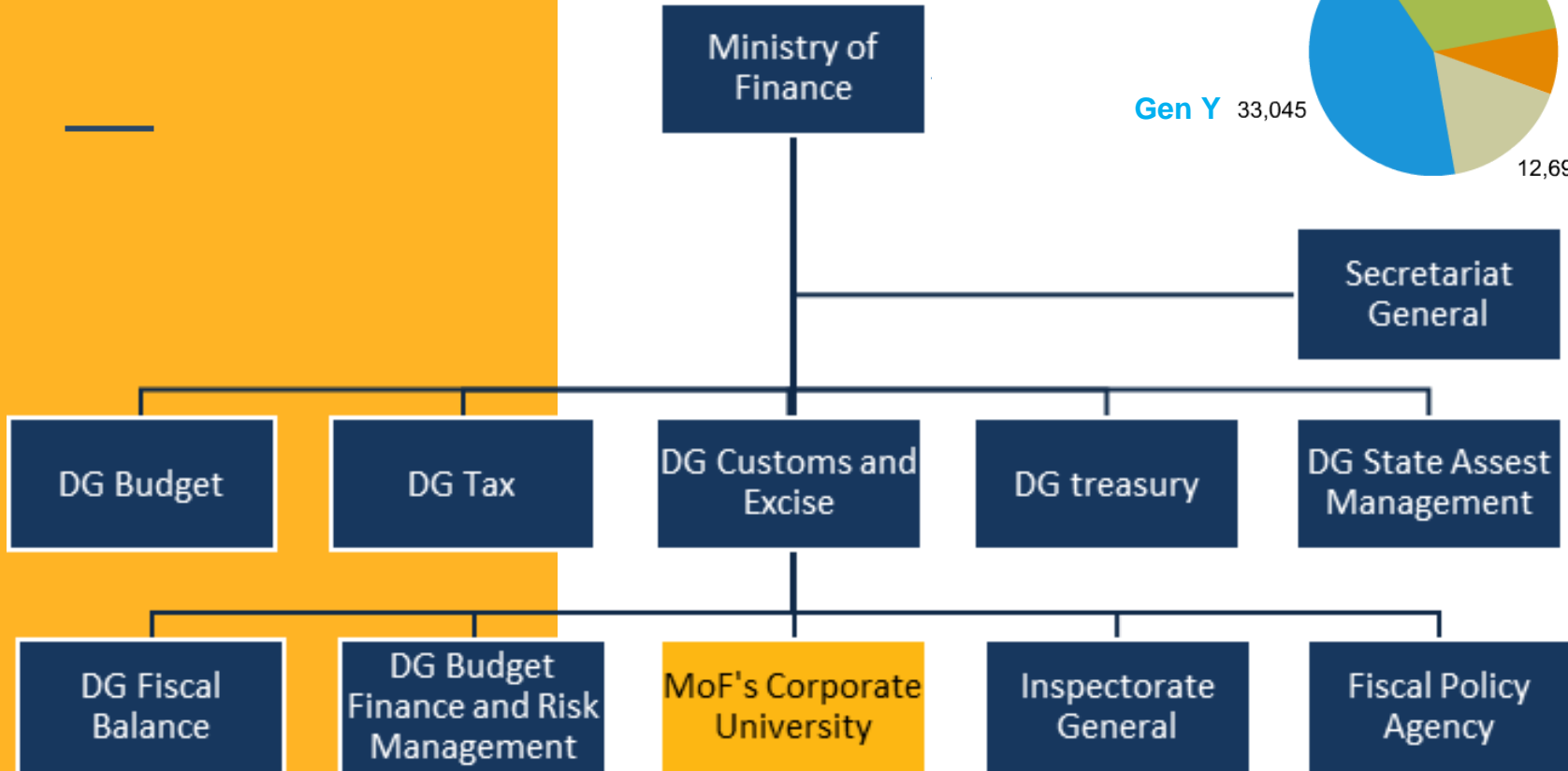
introduction

- **MoF's Corporate University**

Organization Structure of MoF

■ Baby Boomer ■ Gen X
■ Gen Y ■ Gen Z

± 76,300 employee



MoF's Corporate University



Financial Education and Training Agency

Secretariat of The Agency

± 1,300 employee

Human Resource Education and Training Centre

Budget and Treasury Education and Training Centre

Tax Education and Training Centre

Custom and Excise Education and Training Centre

State Asset and Fiscal Balance Education and Training Centre

General Financial Education and Training Centre

State Finance Polytechnic STAN 

12 Regional Training Centre

Medan

Pekanbaru

Palembang

Cimahi

Yogyakarta

Malang

Denpasar

Pontianak

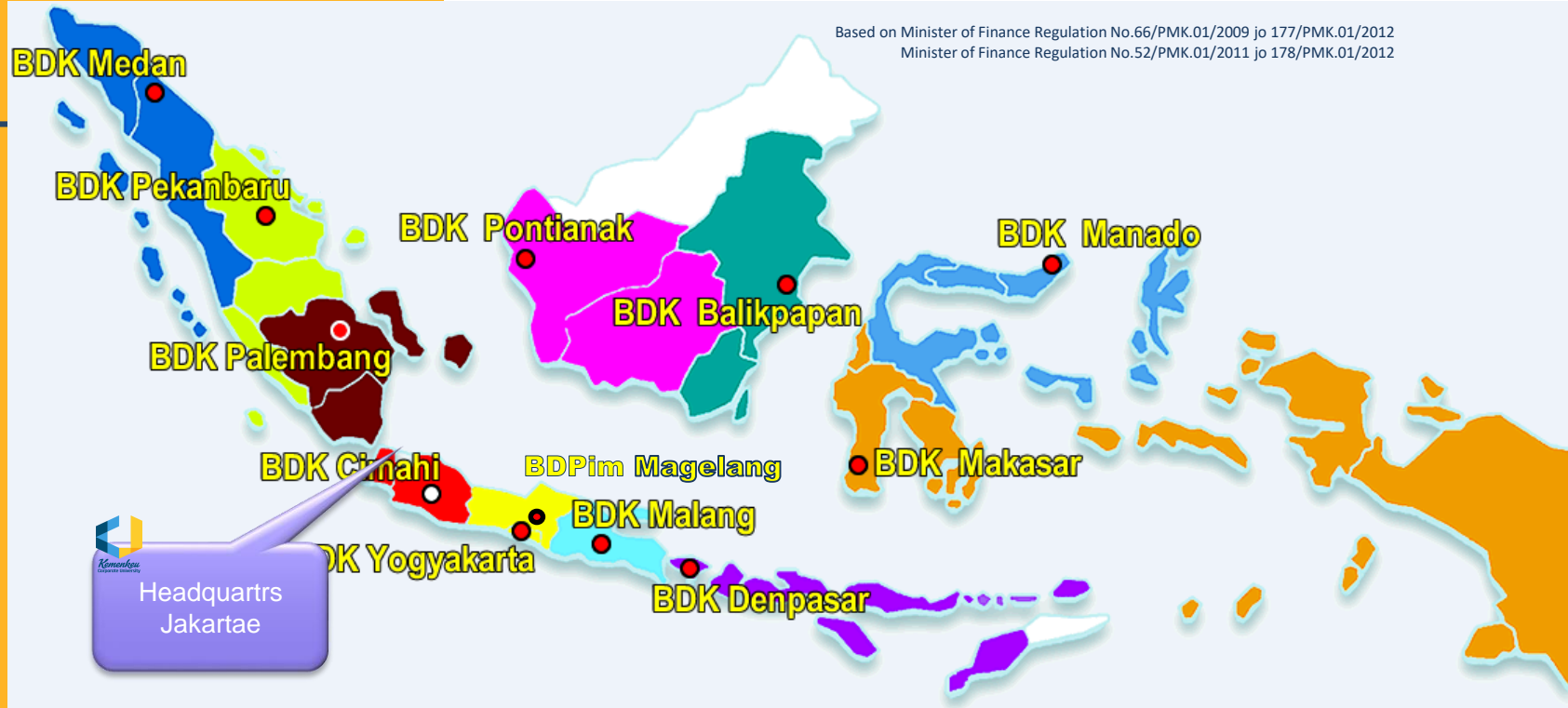
Balikpapan

Makassar

Manado

Magelang

MoF's Corporate University Coverage



The MOF's Corporate University

Definition :



- The **strategy** used to achieve vision and mission of The MOF, by realizing a link and match between **learning, knowledge management** and **Implement of values** with MOF's performance target and carried out by all elements of the organization



MoF Leader's involvement sets learning policy



Director's level sets learning objectives and goals





MoF Corporate University Business Process Map

Managerial Process

- Performance Management
- Quality Assurance
- Internal Compliance
- Risk Management
- Strategic Planning
- Public Relation and Publicat

Core Process

- Education
- Training
- Certification
- Knowledge Management System
- Learning Management System

Supporting Process

- Research
- Law
- Organizations and Business Process
- Human Resource
- Finance
- Asset
- Information and Technology

Stakeholders

- Minister of Finance
- Directorate Generals
- Line Ministries
- Public

Output

- Employee Competency Mapping
- Competency Development

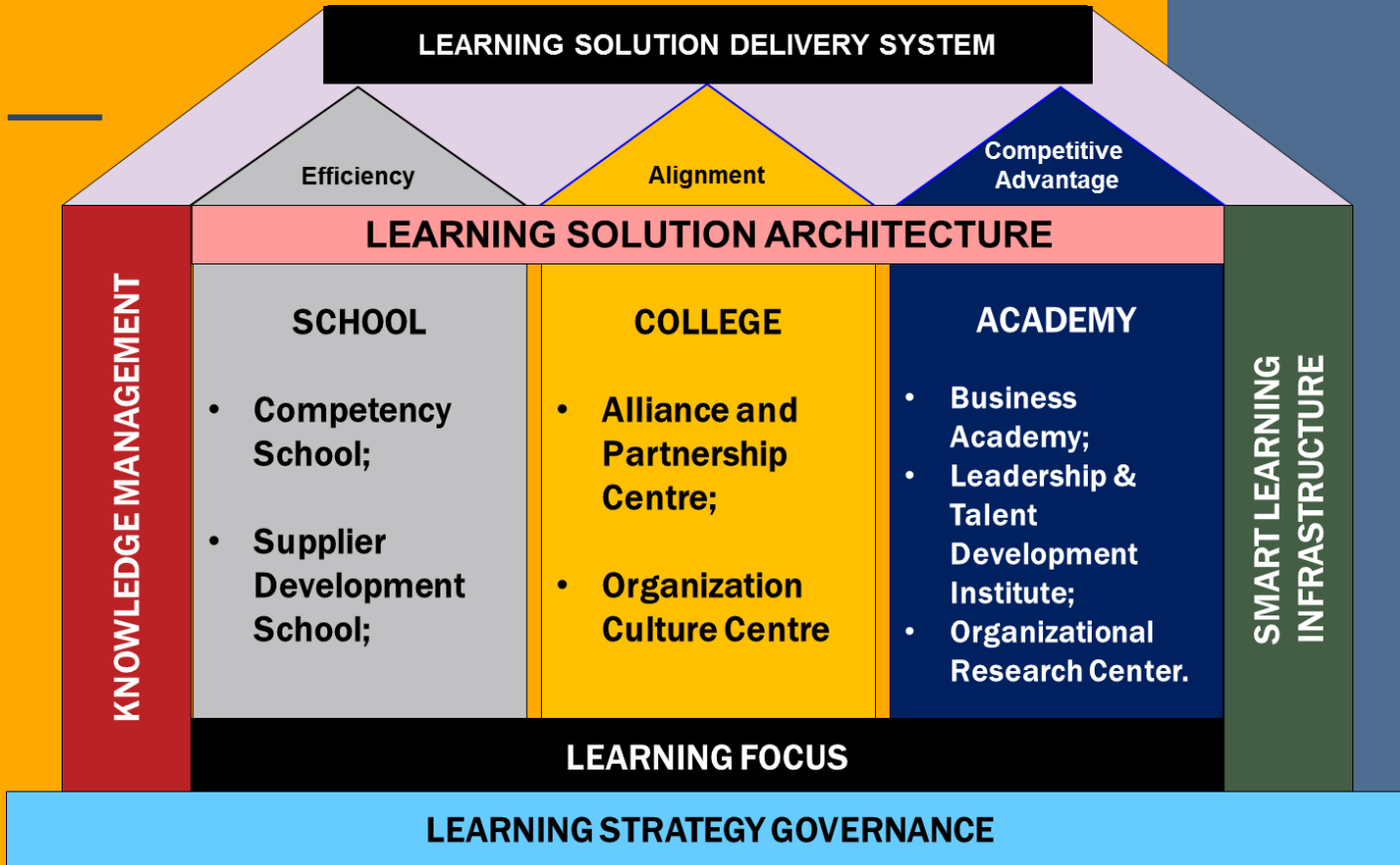
Outcome

- Employee performance Improvement
- Organization Performance



Framework

MoF Corporate University



Learning Strategy Governance: MoF's CorpU is a determined strategy of FETA

Learning Focus: the framework of capabilities (skills and will) that are prioritized for each position are integrated with the goals of the organization

Knowledge Management: a series of activities in order to identify, create, explain and distribute knowledge so that it can be reused, known and learned within the organization

Smart Learning Infrastructure: infrastructure needed in order to support the learning process



School : unit that aims to create efficiency. Competency School: Pusklatr KU (Public Finance TC) . Supplier Development School: Poltek STAN

College: unit that aims to create alignment between business process and organizational values. Alliance and Partnership with external institution: PKN-STAN. Organizing Culture Center: PPSDM (HRD TC)

Academy: units that aim to create competitive advantage. *Business Academy* : unit that focuses on the main business processes of the MoF (Customs&excise TC, Tax TC, Budget&Treasury TC, etc)

Learning Solution Architecture: learning solutions offered to achieve efficiency and effectiveness of organizational goals



The Different of **Training Center vs CorpU**



Training Center VS MOF's Corpu

Focus

Training Center

Focus on Individual Gap

Focus on Strategic Organization Issue and Business performance

MoF's Corpu



Training Center VS MOF's Corpu

Product

Training Center

Class Learning
E-Learning

Class Learning
E-Learning
Blended Learning
Coaching/Mentoring
Culture Change
Knowledge Management Systems
On The Job Training
Knowledge Sharing
Knowledge Management
Working Group
Community of Practice
Expert Directory

MoF's Corpu



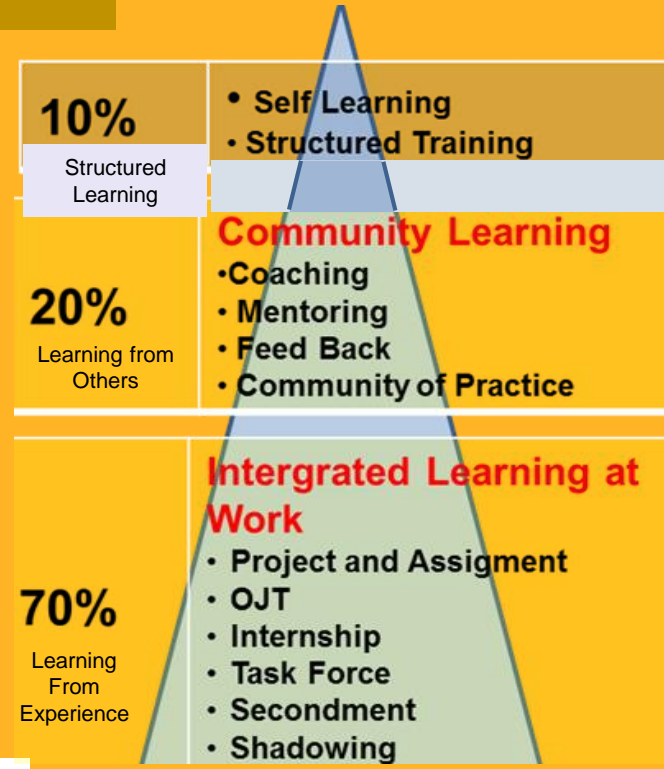
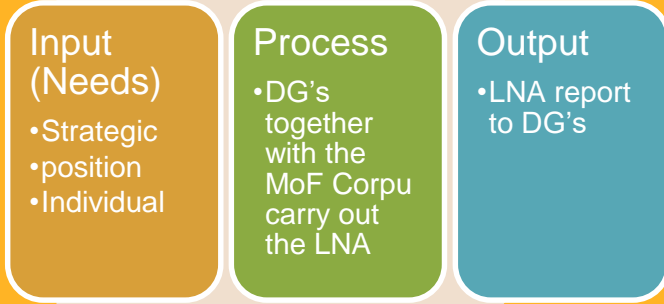
Learning Design

MoF's Corporate University

Learning Based on LNA

(Learning Need Analysis)

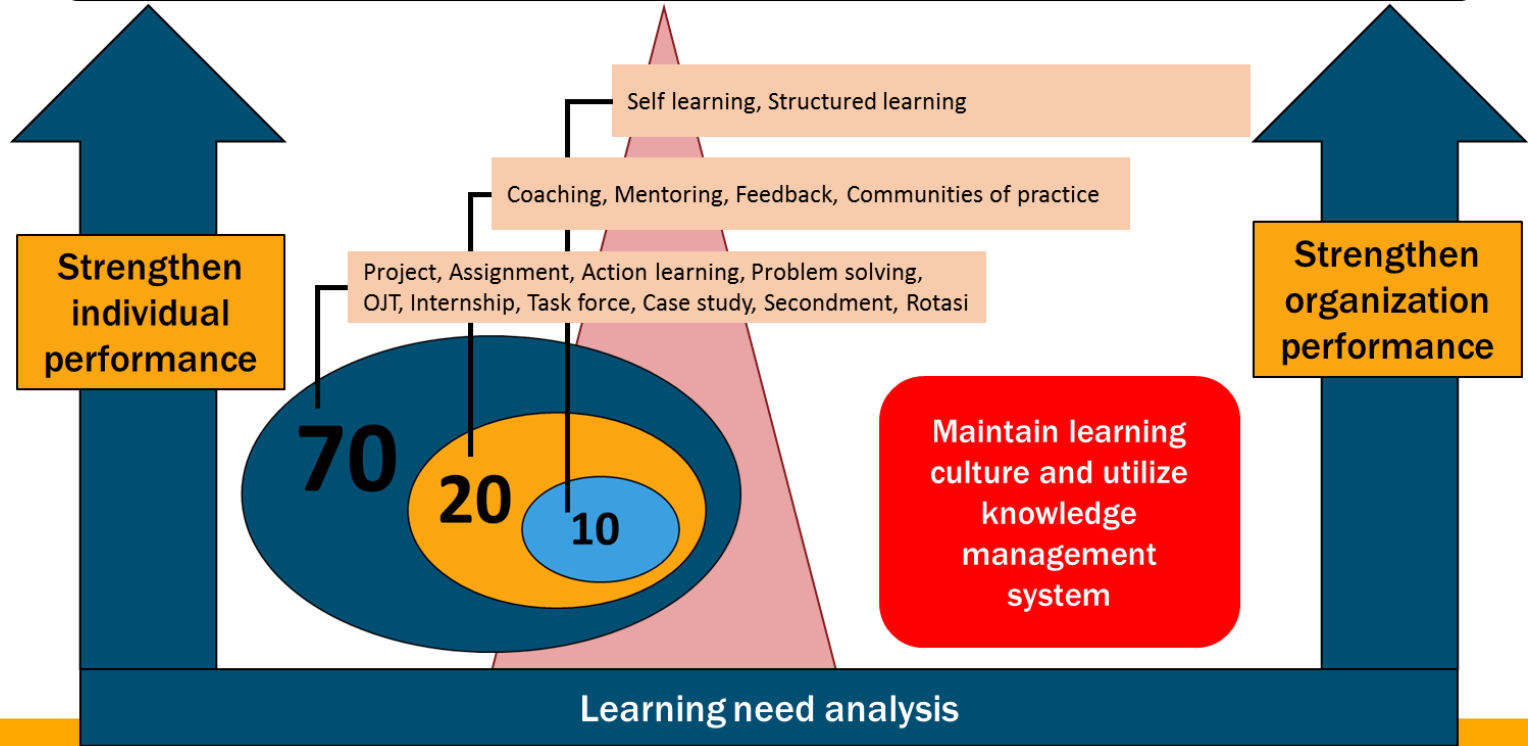
Learning Need Analysis



Learning Focus MoF's CorpU



Vision, mission and
performance goals of MoF



Learning Design and Development

Stakeholder's needs

Training in writing Economics / Business / Finance articles

Learning methods

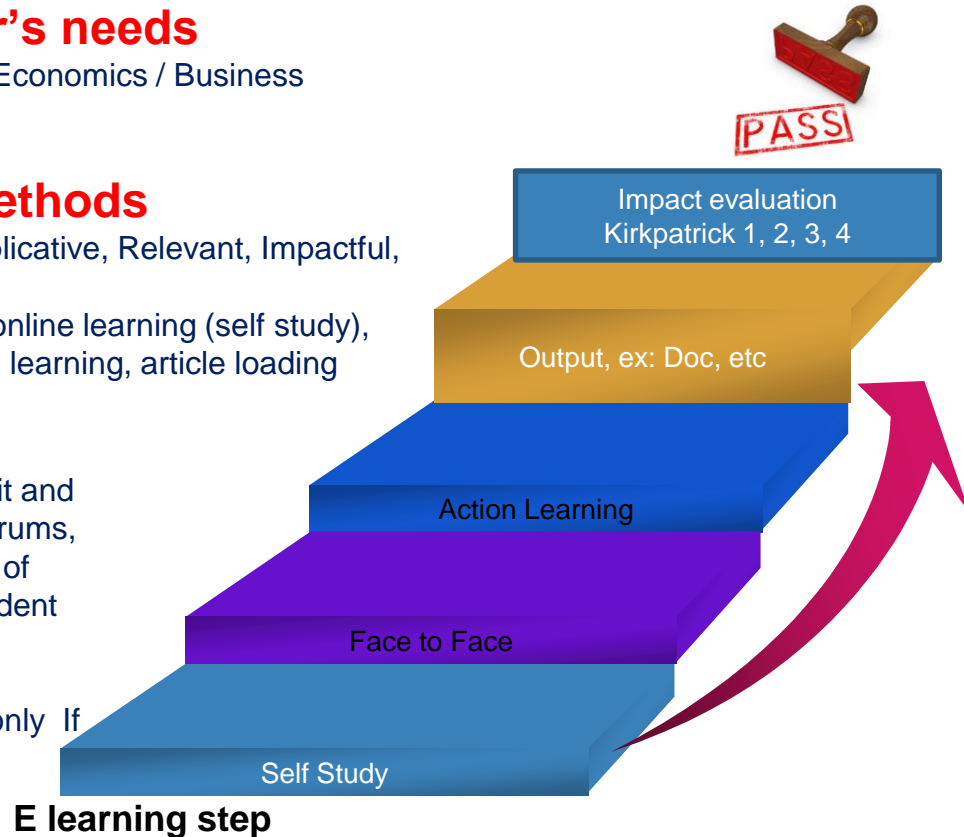
Characteristic: Applicative, Relevant, Impactful, Accessible

Blended learning, online learning (self study), face to face, action learning, article loading

Online Learning

Upload and download material, submit and download assignments, discussion forums, graphs / statistics to find out the level of activity of participants during independent studies

Student will PASS this course if and only if their writing published either through print or online media





Knowledge Management of MOF's CorpU

Knowledge Management is a series of activities in order to identify, create, explain and distribute knowledge so that it can be reused, known and learned within the organization

Media

Tacit
Knowledge

Case

Problem
Solving

Skill



<https://klc.kemenkeu.go.id>

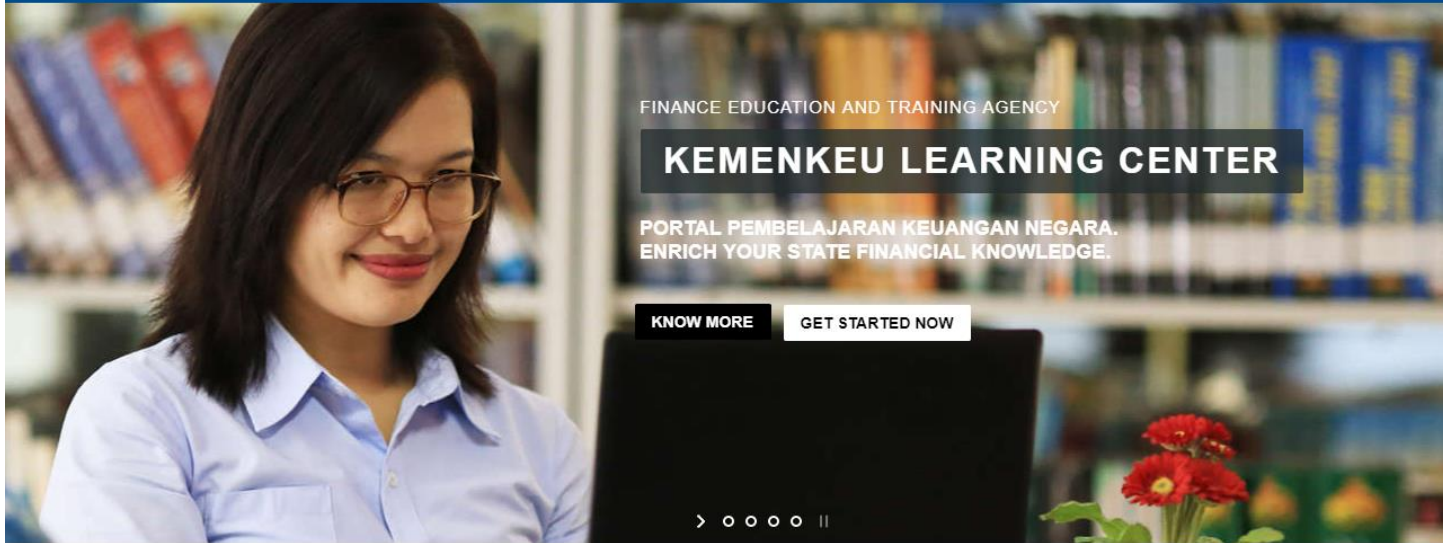
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LOGIN | SIGN UP



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Identifikasi
Barang Plastik
dengan
Uji Bakar

ARTIKEL
Impor Murah
dengan Skema
Free Trade
Agreement

Snapshot
Lesson Learned
APBN 2016

Kriteria BUT #

"fixed
place"



SUKSES
PENERIMAAN PAJAK
P. PRATAMA MEDAN TIMUR

SERI
PEMANTAUAN
PENGENDALIAN
INTERNAL



661

Knowledge
Documents
(Video & Article)



50

Community of
Practice (CoP) +
WhatsApp groups

Comm. of Practice LPSE
Abu, Bos, Devi, Harun, Igun, Setjen LPSE,...

16:08
+62 81 DECEMBER 28, 2017
Pokoknya diumumkan saja Pak,
Kalo anggaran pemeliharaan gedung/bangunan...
800juta hasil penyusunan...
tertuang di DIPA, baga...
mengumungkannya Pa...
jadi lelang karna nilai...
sedangkan kami blm n...
pelaksananya anggaran...
dalam bentuk kegiatan...

COP - PK I & II 2017
Adriana, Arief, Arif, Ida Zuraida, Kusn...

(2a)KUP atas KB pembedulan kedua alasan WP : sesuai PMK 78 tahun 2010 pasal 5 ttg adanya perhitungan kembali, WP telah melaporkan pembedulan ke-3 dan ada pembedulan SPT Masa PPN masa maret 17 sebagai kompensasi dari SPT desember 16 yg dibetulkan

10:49

Pendapat saya : STP diterbitkan sesuai aturan yakni adanya KB pembedulan (Psl 8 (2a) KUP) yg terbit bulan mei 17

10:51

apakah pembedulan ke-3 yg dilakukan WP dijadikan pertimbangan ?? mohon saran dan pendapatnya terima kasih

10:52

+62 821-2707-1014 ~An
STP terbit bulan Mei 17 atas pembedulan ke-2. Pembedulan-2 masuknya Juni 17. Gimana caranya?

11:03 AM

COP - PK I & II 2017
Adriana, Arief, Arif, Ida Zuraida, Kusn...

+62 818-0582-1389
Minta saran/pendapat WP di SKP pph badan th pa 2001.....terbit SKP 2003 Berdasarkan data MP3/mp pembayaran semacam men skp tsb Dari 2003 s.d 2014 , stp bunga penagihan yg terbit 2017
Pertanyaan nya adalah Apakah stp bunga penagihan telah daluarsa? Posisi wp sudah dibubarkan Wp ajukan 36 (1) a : Alasan sudah tidak sanggup

Comm. of Practice LPSE
Abu, Bos, Devi, Harun, Igun, Setjen LPSE,...

DECEMBER 28, 2017

Achmad Ramdhani
Selamat pagi pak dicky surya dan pak yosafat dan bapak sekalian, izin bertanya terkait RUP yg nanti akan diumumkan pada aplikasi simpan (paling lambat jumat besok), untuk anggaran pemeliharaan rutin gedung/ bangunan apakah juga menjadi obyek yg wajib di-RUP-kan? itu dulu pak sbg pembuka.

08:09

+62 812-3378-7757 ~Dicky
selmaat pagi Pak.. setelah saya selmfirm ke PIC RUP nya.. anggaran pemeliharaan rutin gedung/bangunan juga diumumkan Pak, kalo misalnya bukan Lelang, nanti di metode nya di isi non lelang, misalnya melalui pengadaan langsung ..

09:25

+62 812-4891-5965 ~Marwandi Sinaga
+62 812-3378-7757
selmaat pagi Pak.. setelah saya

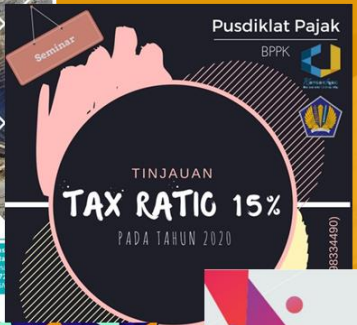
Comm. of Practice LPSE
Abu, Bos, Devi, Harun, Igun, Setjen LPSE,...

16:08

+62 812-4891-5965 ~Marwandi Sinaga
+62 812-3378-7757
selmaat pagi Pak.. setelah saya

COP - PK I & II 2017
Adriana, Arief, Arif, Ida Zuraida, Kusn...

Ada sempat terbit ST dan SP tdk?



75
Open
night classes

The Next Projects

**Alignment of Corporate University
with MoF's Human Capital Management**

**Managing the Retire Prominent Faculty Program
and Leaders as Teachers**

**Completing the Learning Journey Design
for All Positions in FETA and MoF**

**Finishing the concept of Learning Quality Assurance
Guidelines**



Thanks!

Ministry of Finance Corporate University

- 2018 -